

BEIRHOLM GROUP AS (GROUP)

Kolding - Denmark | Wholesale of textiles, clothing and footwear
 Company size: S | Assessment scope: Group

Overall score
84/100

Percentile
99th



Scorecard

Publication date: 10 Apr 2025 Valid until: 10 Apr 2026

Overall score

Percentile
99th

84/100



Environment

Impact on score ●●○○



Labor & Human Rights

Impact on score ●●●●



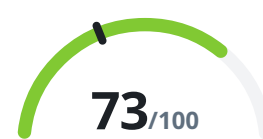
Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●●●○



Environment

Impact on score ●●○○

80/100

Environment | Policies

Impact on score ●●●●

25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on materials, chemicals, and waste

Environmental policy on energy consumption and GHGs

Improvement areas

Medium priority Basic environmental policies: lacks details on specific issues

Medium priority No supporting evidence of policies on environmental services and advocacy

Medium priority No supporting evidence of policies on customer health and safety

Low priority No supporting evidence of quantitative target set on environmental issues

Environment | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No supporting evidence of an endorsement of external initiatives or principles on environmental topics

Environment | Measures Impact on score ●●●●

● **100**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Dedicated feedback channel on health & safety issues of products
Training of employees on energy conservation/climate actions
Awareness program offered to customers regarding product/service health & safety issues
Purchase and/or generation of renewable energy
Reduction of carbon emissions in logistics or optimization of fleet efficiency
Training of employees on waste reduction and sorting
Reduction of material consumption through process optimization
Actions to replace single-use plastic bags with reusable or biodegradable options
Infrastructure or program to collect and recycle used products
External partnerships or collection programs established to reuse and recycle major waste streams
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Energy and/or carbon audit
Actions in place to ensure customers are aware of the presence or absence of mercury in products
Reduction of energy consumption of lighting systems
Company-specific emergency preparedness and response procedure regarding customer health and safety

Environment | Certifications Impact on score ●●●○

● **100**/₁₀₀

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified
Specific environmental certification

Environment | Reporting Impact on score ●●●○

● **50**/₁₀₀

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues
Reporting on total energy consumption
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Reporting on total weight of waste recovered
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Materiality analysis in sustainability reporting
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation

Environment | 360° Watch

Impact on score ●●●●

● **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2025 to Mar 2030

Labor & Human Rights

Impact on score ●●●●

● **94**/100

Labor & Human Rights | Policies Impact on score ●●●●

● **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policy on a majority of labor or human rights issues
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment
Quantitative targets set on preventing discrimination and harassment

Labor & Human Rights | Endorsements Impact on score ●○○○

● **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics

Labor & Human Rights | Measures Impact on score ●●●●

● **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to promote gender inclusion in the workplace

Actions to ensure equal pay for equal work

Actions to promote equal opportunities for all in the workplace

Employee satisfaction survey

Health care coverage of employees in place

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to prevent workplace harassment

Actions to promote the inclusion of employees with disabilities

Employee health & safety risk assessment

Employee health and safety emergency action plan

Preventive actions for repetitive strain injury (RSI)

Actions to ensure adequate wages

Remediation procedure in place for victims of discrimination and/or harassment

Provision of skills development training

Regular assessment of individual performance

Training of employees on health and safety risks and best working practices

Formal discussions with employees on their career development

Actions to manage working hours and overtime

Improvement areas

Low priority Further develop your grievance mechanism on discrimination and harassment issues

Labor & Human Rights | Certifications Impact on score ●●●○

● **100**_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

SA8000 certification

Specific labor or human rights certification

ISO 45001 certified

Labor & Human Rights | Reporting Impact on score ●●●○

● **75**_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Reporting on number of average training hours per employee

Comprehensive reporting on labor and human rights issues

Materiality analysis in sustainability reporting

Reporting on number of recordable work-related accidents

Reporting on the percentage of women employed in relation to the whole organization

Improvement areas

Low priority

Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available

Low priority

No information on percentage of employees from minority and/or vulnerable groups in the whole organization

Labor & Human Rights | 360° Watch Impact on score ●●●●

● **75**/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2025 to Mar 2030

Ethics Impact on score ●○○○

● **81**/100

Ethics | Policies Impact on score ●●●●

● **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Policy on information security

Dedicated responsibility for ethics issues

Improvement areas

Low priority No supporting evidence of policies on conflict of interest

Ethics | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No supporting evidence of an endorsement of external initiatives or principles on ethics

Ethics | Measures

Impact on score ●●●●

● 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on corruption and bribery prevention

Implementation of a records retention schedule

Measures to protect third party data from unauthorized access or disclosure

Information security risk assessments performed

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Awareness training to prevent information security breaches

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

High priority No supporting evidence of corruption risk assessments

Low priority No supporting evidence of actions regarding an effective whistleblower procedure to report corruption and bribery

Ethics | Certifications

Impact on score ●●●○

● 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific certification on ethics

Ethics | Reporting

Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

External assurance or verification of sustainability reporting

Materiality analysis in sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

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03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2025 to Mar 2030

Sustainable Procurement

Impact on score ●●●○

● 73/100

Sustainable Procurement | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

● **75**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination and harassment in the workforce of suppliers
Actions to work with businesses owned by minorities/vulnerable groups in the supply chain
Actions to ensure inclusive sourcing in the supply chain
Supplier assessment on environmental and social practices
Integration of social and environmental clauses into supplier contracts
Risk assessment of adverse sustainability impacts in the supply chain
Supplier sustainability code of conduct in place
On-site audits of suppliers on environmental and social issues

Improvement areas

Medium priority No supporting evidence of the training of buyers on social and environmental issues within the supply chain
Low priority No supporting evidence of sustainable procurement objectives integrated into buyer performance reviews
Low priority No supporting evidence of actions to build capacity and incentivize suppliers on sustainability management

Sustainable Procurement | Certifications Impact on score ●●●○

● **100**/₁₀₀

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

SA8000 certification
Specific certification on sustainable procurement

Sustainable Procurement | Reporting Impact on score ●●●○

● **25**/₁₀₀

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
External assurance or verification of sustainability reporting
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
Materiality analysis in sustainability reporting

Improvement areas

High priority

Insufficient reporting on sustainable procurement issues

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● **75**/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Mar 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2025 to Mar 2030

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